“A coming together of clergy, cops and community to prayerfully and faithfully serve our community and our police department.”

67th Precinct Clergy Council, Inc.
Message From Our President

Dear Fellow Clergy,

Over the past 10 years, the 67th Precinct Clergy Council, Inc., “The GodSquad,” has responded to numerous calls concerning gunshot victims and their families with hospital visits, counseling sessions, prayer vigils, community walks, gun violence forums, and funeral services. We have taken these years of experience and created this cutting-edge and very practical Protocol Guide to help you navigate the complex situations of dealing with families affected by the tragedy of gun violence.

We are delighted to share with you our first Protocol Guide published by the 67th Precinct Clergy Council, Inc., “The GodSquad”. This guide will help you as a faith leaders provide clergy care to families of gun violence in a professional, caring and spiritual way.

Our goal and life’s work is to reduce the violence in the communities in which we serve as pastors and faith leaders. Gun violence coupled with the loss of life has a significant and traumatic effect on families and the community. The GodSquad and its handling of survivors and families proves to be proactive by providing years of experienced clergy care and ministering to families in need of a
loving, caring and strong hand of support as we continue to serve as bridge builders between our cops, community, and congregations.

As you read through this guide, we pray that you will find this information useful and impactful to your work of caring for families in need. As you know, we are called to service those with the greatest needs and at the most vulnerable times of their lives. We believe that this guide will strongly position you to make an even greater impact in the lives of these families as you serve the community that you love, serve and cherish.

This work is truly a labor of love and we thank you for joining us on this journey to create a city that is cared for in the best way possible.

Pastor Gil Monrose

@pastormonrose
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COUNCIL EXECUTIVES

Pastor Gilford T. Monrose                  President
Bishop Eric D. Garnes                 1st Vice President
Bishop R.C. Hugh Nelson              2nd Vice President
Reverend Charles O. Galbreath          Treasurer
Reverend Edward Richard-Hinds         Secretary
67TH PRECINCT CLERGY COUNCIL MISSION
The 67th Precinct Clergy Council’s mission is to act as a liaison between the police department, the community and their congregations:

■ to support activities that help the community;

■ to participate in crisis situations by the courtesy of the police department in the community; and

■ to participate in ministry to the police officers of the 67th Precinct before their daily tours of duty.

COUNCIL IDENTIFICATION CARD RULES
1. The 67th Precinct Clergy Council ID card is valid only for the purposes that are authorized by the Clergy Council. The use of this ID card constitutes acceptance of the 67th Precinct Clergy Council Rules and Regulations.

2. ID card remains the property of the Clergy Council at all times. The ID card becomes void upon the expiration date that is listed on the front.

3. ID card is not transferable and shall only be used by the person whose picture and name are listed on the front.

4. The 67th Precinct Clergy Council, Inc. reserves the right to cancel and/or reclaim its ID card at any time.

CRISIS MOBILIZATION LEVELS
● Level 1 Mobilization: A major shooting/emergency, extremely urgent; respond immediately or within hours to a scene; confirm by text, phone or email; Crisis Response Jackets required.
● **Level 2 Mobilization:** A non-emergency, but urgent; respond within 24 to 48 hours by text, phone or email; Crisis Response Jackets required.

● **Level 3 Mobilization:** A non-emergency, supporting role; confirm via text, phone or email; Crisis Response Jackets not required at all times.

**CRISIS RESPONSE JACKET USE, UPKEEP AND CARE**

● Crisis Response Jackets may be used at special events when members are instructed by the executives to do so.

● Crisis Response Jackets may be used at general events with clerical collars.

● Crisis Response Jackets must be kept clean at all times (dry cleaning only).

● Crisis Response Jackets must not be loaned out to anyone else for any reason.

● Crisis Response Jackets must be kept in a safe place where others cannot have free access to them, so that they will not be used without authorization.

● Crisis Response Jackets are the sole property of the 67th Precinct Clergy Council, Inc.; anyone who becomes inactive or anyone who is no longer in good standing with the Council will be asked to return it. Should the jacket be lost or stolen, a fee of $150 will be charged to replace it.
Special Notes

- The Crisis Response Jacket does not make you a police officer nor does it empower you to act as a police officer nor does it sanction you to act on the behalf of the police department nor does it authorize you to override the police department doing their job nor does it give you the permission to question the actions of the police department nor does it give you the right to hamper the police department in any way. Any of the abovementioned actions makes it possible for you to be arrested for obstructing or perverting justice.

- The Crisis Response Jackets are for the police department to be able to easily identify you as a clergy member in good standing with the 67th Precinct Clergy Council, Inc. so that you can be afforded the privilege of doing ministry unhampered at a crisis scene.

**IMPORTANT:**

IT IS A CRIME TO PRETEND TO BE A POLICE OFFICER.

IT IS ILLEGAL TO GET INVOLVED IN POLICE WORK WITHOUT AUTHORIZATION.

IT IS EXTREMELY DANGEROUS TO PARTICIPATE IN POLICE WORK.
CRISIS SCENE GUIDELINES
We are at the crisis scene by the courtesy of the police department.

1. Follow the directions of the executives and defuse any negative discussion.

2. Be prayerful, be willing to serve, and avoid any argument at all costs.

3. Do not make any promises or decisions; leave that to the executives.

4. Be alert; Crisis Response Jackets make us stand out at the scene.

5. If you are drawn away by anything, report by phone to the executives.

6. Double check with the executives before you confirm or deny anything.

7. Be aware of the presence of other community leaders/activists with agendas that are not part of the 67th Precinct Clergy Council’s mission.

8. Be patient with any perceived indecision and blunders of the police.

9. The police officers are working; do not engage them in non-essential talk.
COUNCIL MEMBERS PAYING ATTENTION

- We focus on why we are at a crisis scene.
  - Be prayerful; if someone needs prayer or ministry, offer it to them.
  - Be friendly; introduce yourself to the people, inform them that you’re there to help the police understand their anger, and remind them that the police are doing their job.
  - Exercise patience; do not take any remark or gesture personally.

- We are observant, alert, attentive, and perceptive of the things around us.
  - What we hear
  - What we see
  - What we feel
  - What we sense
  - What we understand

COUNCIL MEMBERS INTERACTING WITH LAW ENFORCEMENT

- We address everyone in authority by their proper title. We do not speak harshly or try to publicly correct any person in authority. Our responsibilities as Clergy are to be a blessing to the police, the people in authority, and the community.
WHO WE ARE AND WHAT WE DO:
It is mandatory that members of the 67th Precinct Clergy Council, also known as the “GodSquad,” are familiar with the Council’s raison d’être (purpose for existence) and its operational procedures. This is particularly important when a GodSquad member is introducing himself/herself and the 67th PCC to a victim’s family.

DEATH NOTIFICATION
GodSquad must ensure that all contact information obtained is accurate. Therefore, care must be taken to verify that the informant is a bona fide and authorized representative who has access to the necessary information.

- Members of GodSquad may obtain vital contact information, such as the telephone number and home address of the victim’s family, from the detective assigned to the case.

- Contact information is private, confidential, and completely limited to authorized members of GodSquad.

- Under no circumstances should any GodSquad members divulge the private and confidential information of the victim’s family to the media, their own family, or members of the public.

HOME VISITS (WHO SHOULD ATTEND & THEIR ATTIRE)
The initial visit is extremely important to the work and reputation of the GodSquad, and every effort must be made for experienced and knowl-
edgeable clergy to take the lead. Care must be taken to ensure that home visits are properly initiated and duly executed by authorized GodSquad personnel.

- Home visits are to be directed towards family members of gun violence victims only.

- As much as possible, home visits should be authorized by the victim’s family (spouse, mother, father, son, daughter, or nearest of kin).

- As a general rule, home visits should be undertaken by at least two but no more than five members of GodSquad.

- Fervent prayer and supplication should precede GodSquad visits.

- Discretion must be used when visiting a single person of the opposite sex, a minor, or making visits after midnight.

- As a general rule, the president, executive member of the Council, or clergy designated by the president or his assistant must accompany GodSquad members on initial home visits.

- All GodSquad members undertaking home visits should be properly attired: GodSquad orange polo shirts, yellow jacket, or clergy outfit. The use of sandals or slippers is unacceptable.

**HOME VISITS (INTERVENTION AND RELIEF)**

The initial home visit is for the purpose of “intervention and relief.” The presence of GodSquad provides hope and comfort to the bereaved family, letting them know that we are standing with them and they are not alone. GodSquad members will, in an appropriate manner, inform the family
that God is immediately ever present to comfort and uphold them during this time of loss.

- The lead clergy will formally introduce himself/herself to the family members of the deceased and state the names of other GodSquad members. Appropriate literature/brochure may be given.

- The lead clergy will provide a brief description of the GodSquad.

- GodSquad will refer to the bereaved family members and the deceased (when making mention of him/her) by their personal names. GodSquad team members will immediately empathize by offering “sincere condolences” or “deep/profound regrets” toward the bereaved family.

- GodSquad will refrain from making descriptive statements, such as “gang member,” or employing other inappropriate terminology that may trigger unnecessary sensitivity or negative emotional responses.

- GodSquad will not answer the question “Why has this happened?” or “Why is this happening to me?” Such questions are generally expressions of grief and are not to be answered. At best, the question should be acknowledged, with an assurance that the question will be considered later in the grieving process.

- GodSquad will state their reason for visiting the home, i.e. to give support and to offer assistance. GodSquad will not preach down to the family or assume the appearance or posture of proselytizing during the visit.

- GodSquad will pray with and for the bereaved family mem-
bers, always rendering genuine empathy and Christlike love towards them.

- GodSquad will be careful not to promise more than it can deliver nor seek to commit to more than is necessary.

- GodSquad will offer assistance with funeral arrangements and costs, where necessary, after giving official regard to existing fiscal possibilities and/or limitations.

- GodSquad will provide information about vital documents to be obtained and may also provide assistance in filling out any necessary paperwork.

- If asked to conduct the funeral and/or burial services, GodSquad will seek to have access to the death certificate of the deceased in order to validate his/her identity.

- GodSquad may act as a liaison to connect the bereaved family with the detective assigned to the case, thus facilitating the family receiving timely information and updates regarding the progress of the investigation.

- GodSquad will not provide counseling.

- GodSquad will give way to and work with any clergy from the bereaved family’s house of worship or any recommended clergy who had previous relationships with the bereaved family.

**HOME VISIT (SUPPORT AND RECOGNITION SERVICES)**
The second and subsequent home visits are intended to give support and comfort. GodSquad will carefully listen to the family’s evolving narrative of grief and pain, giving affirmation to their narrative and responding with
empathy, love, and encouragement.

- GodSquad must be sensitive to the religious beliefs of the grieving family.

- As deemed appropriate, GodSquad will offer encouraging words from the Holy Bible and comforting prayers for the family.

- Where Christian beliefs and practices are mutually acceptable, GodSquad may use appropriate Scripture to comfort and strengthen the bereaved (e.g., *Joshua 1:9, Psalm 34:18, Psalm 73:26, Psalm 147:3, Isaiah 53:4-5, Matthew 5:4, Revelation 21:4*).

- GodSquad will listen actively to and converse with the bereaved family in order to clarify the magnitude and effects of the loss to the family. This interactive dynamic will inform appropriate responses and actualize effective outcomes.

- GodSquad will undertake routine tasks as deemed appropriate, e.g. transportation to and from the precinct, the Office of Victim Services, or the funeral home.

- Whenever necessary or appropriate, GodSquad will advocate or act as a liaison for the bereaved family at various levels, including the news media, the Office of the District Attorney, shooting response, community mobilization, sidewalk memorial space, or kindred matters.

- If necessary, GodSquad will connect the grieving family to other community support networks or service groups that are caring, committed, legitimate, appropriate, and spiritually and culturally relevant to their needs.

- If elected officials arrive at the bereaved family’s residence
during an officially scheduled GodSquad visit (initial or subsequent), the lead clergy should be careful to maintain the integrity of the visit, wisely distancing the GodSquad from any political agenda.

● If GodSquad members notice any unusual activity or sense an emergent or developing situation that may cause harm or injury to any member(s) of the visiting team, GodSquad will quickly retreat with a quiet announcement to key family members, if possible. GodSquad will promptly thereafter contact the family, setting the terms, conditions, method of communication, and possible venue for any further contacts or visits. In all such situations, the president and executive members of the Council will articulate the directives and procedural guides to team members.
PROTOCOL:

Hospital Visits

The 67th Precinct Clergy Council (also known as “GodSquad”) regards hospital visits as a vital aspect of compassionate care, encouragement, and wholistic healing towards those who have sustained mild or severe injuries as a result of gun violence. Therefore, GodSquad resolves to deliver empathetic pastoral care and supportive spiritual uplift during hospital visits to victims of gun violence, their family members, and friends. Members of GodSquad are reminded that compassionate and supportive care during hospital visits should not be given for the purpose of denominational recruitment.

EMERGENCY ROOM

Medical staff in the Emergency Room provide urgent medical and acute care to patients for whom they are responsible. Victims of gun violence often present life-threatening injuries that require immediate attention. Nevertheless, medical and triage ethics mandate the prioritization of cases based on the severity of their clinical needs. The following are some guidelines for Emergency Room visits:

- As a general rule, Emergency Room visits to victims of gun violence should be made by or in consultation with the president, executive members of the council, or clergy designated by the president.

- Members of GodSquad are required to present valid NYS identification for Emergency Room access. If they do not already possess one, active members of the 67th Precinct Clergy Council should request a customized 67th Precinct ID card from executive staff.
● Emergency Room medical staff may impose discretionary limits on patient visits while providing critical or urgent care to a victim of gun violence.

● Knowledge of the Patient’s Bill of Rights will be useful when providing advocacy on behalf of the patient.

● Patients may refuse or deny visits from anyone at any time.

● GodSquad will respect limitations on the number of visitors allowed at any given time.

● A patient with a gunshot wound may be under Emergency Room monitoring by the NYPD; GodSquad will follow all interactive guidelines given by the NYPD during the visit.

● Sudden or abrupt changes in a patient’s medical condition may necessitate visitors’ retreat from the Emergency Room to the waiting room to allow medical staff to administer urgent care. In such cases, a prompt response is mandatory for the patient’s safety.

● Permission for visits to be made after regular visiting hours is a privilege and not a right.

● Visitation access to minors may not be permitted without parental consent.

● Be aware of and respect sanitary rules. Germs are transmissible through hand contact, so wash hands before and after visits.

● Medical staff members are not allowed to provide information without patient consent. Patient/family privacy and confidentiality should be respected. Under no circumstances should
any GodSquad member divulge the private and confidential information of the victim’s family to the media, their own family, or members of the public.

- During Emergency Room visits, members of GodSquad may not discuss matters about suspects, motives for shooting, gang affiliation, etc. with family or friends of victim(s); neither should they give updates on police investigations. This is not the time – and certainly not the place – for such conversations.

- GodSquad will prioritize the purpose for the visit and ensure that prayers, appropriate scriptural support, and words of encouragement are given. In most cases, visits will be short and to the point.

- GodSquad will respect the religious faith of gunshot victims and their family members during Emergency Room visits. GodSquad will not impose religious beliefs upon them, but follow, as always, the biblical, love-ethic model of the Good Samaritan.

- If the pastor from the patient’s or family members’ church is called to the Emergency Room, GodSquad members will offer collegial deference and support to their pastor.

- Emergency Room tension and catastrophic circumstances are unpredictable during visits that involve victims of gun violence. It is therefore obvious and imperative that fervent prayers and heart preparation precede all visits to the Emergency Room.

- When interacting with medical staff and patients’ family and friends in the Emergency Room, GodSquad members will display Christian conduct and behavior that will uphold the integrity of the visit and preserve the good reputation of the 67th Precinct Clergy Council.
HOSPITAL WARD VISITS

Hospitals consist of departments, traditionally called wards, which are rooms shared by or sometimes individualized for patients who need medical care. People are moved from the Emergency Room or Intensive Care Unit to a ward when they have improved from a critical condition of illness to the recovering stage. Members of GodSquad who make visits to a hospital ward should comply with the following protocols:

- GodSquad members are required to identify themselves at the nurses’ station and cordially request visitation access to the patient(s). Clergy usually receive favorable welcome from hospital authorities, even beyond visiting hours, especially if the family requested a clergy visit and prayer.

- If the patient is receiving bedpan service, medication, or procedures that demand screened privacy, or if there is a period of staff rotation, members of GodSquad are required to wait or, if necessary, return at a time that is convenient for patient contact.

- GodSquad members should introduce themselves to the patient (a victim of gun violence), explaining in a pleasant and friendly manner the purpose of GodSquad and the reason for the visit. The patient should know that he/she is valued. Words of encouragement, biblical comfort, and prayer should be the centerpiece of communication.

- The communication during the visit should not be a monologue. By listening, we can tune in to the patient’s mood, pain, anger, or expectations, and respond relevantly, lovingly, biblically, and prayerfully to his/her expressed needs.

- It is advised that GodSquad members do not make visits to the hospital ward if they are not well or if they have an illness that may be transferred to a patient.
GodSquad must respect the code of ethics and privacy laws (HIPPA) that govern medical staff and patient relationships, understanding that medical staff cannot divulge information on a patient’s condition without the patient’s permission.

GodSquad will not remove the curtains that are drawn around a patient’s bed, administer medication to a patient, sit on or adjust the patient’s bed, or perform any task that belongs to professional and clinically trained medical staff.

If circumstances demand immediate help from trained staff, nurses can be called through the buzzer by the bed.

If the patient is asleep and does not awake when his/her name is gently called, GodSquad may consult with medical staff to ascertain whether the patient needs the sleep more than the visit. In cases where the sleep is drug-induced, a return visit is appropriate.

If a patient has GSW and is under hospital monitoring by NYPD for legal reasons, we will follow all interactive guidelines given by NYPD.

The prayers and encouragement that we bring to the hospital ward during visits are often urgently needed by family members who are visiting a victim of gun violence. Members of GodSquad should not underestimate the intensity of God’s power to break strongholds and transform the hearts and lives of family members present.

Before leaving the ward, GodSquad may mutually agree on the schedule for the next visit, thus maintaining rapport with the victim of gun violence and their family members who are present. Telephone numbers may be exchanged at the request of family members present.
When interacting with medical staff and the family and friends of gunshot victims, GodSquad members will display Christian conduct and behavior that will uphold the integrity of the visit and preserve the good reputation of the 67th Precinct Clergy Council.
PROTOCOL: Funerals

The 67th Precinct Clergy Council (also referred to as “GodSquad”) views funerals as part of the grieving process and will therefore plan and execute all wakes/funerals in a manner that will give spiritual care, comfort and support to families who are grieving from the traumatic loss of gun violence.

WAKES

In various cultures, family members and friends who are mourning the loss of a loved one gather together before the funeral service to express heartfelt condolences and give meaningful support. This time is usually called a wake. The manner and format of the wake may differ depending on the faith practices and desires of the grieving family.

When the grieving family members ask the GodSquad to help plan or conduct a wake after the loss of a loved one:

- GodSquad will mobilize its general membership toward a qualitative and sufficiently quantitative attendance that will provide comfort to the family along with the added assurance that the family is valued and has community support;

- GodSquad will assist the family in an invitational outreach that motivates other family members and friends to attend the wake;

- GodSquad will work closely with the family to plan the wake, including the program, content and sequence from the beginning to the end;
In a spirit of camaraderie, GodSquad will work closely with any clergy member who is closely associated with and/or recommended by the grieving family;

GodSquad will utilize one of its members, who is known and favored by the family, to moderate the activities of the wake whenever necessary; and

GodSquad will, with wisdom and discretion, pray for and encourage the bereaved family and friends, buoying up their spirits by speaking brief words of hope and consolation to their grieving hearts, being mindful that this is not the funeral service and is essentially less formal.

FUNERALS FOR MEMBERS OF THE PUBLIC WHO DIE FROM GUN VIOLENCE

GodSquad will mobilize its members toward an intentional show of solidarity with the bereaved family, rendering meaningful support and comfort by their presence.

When the bereaved family has a pastor and a house of worship, GodSquad will work closely with them to plan the funeral service and make other funeral arrangements.

In the event the bereaved family does not have a pastor or house of worship, GodSquad’s president or his designee will appoint an appropriate committee to identify a funeral director and to work closely with the bereaved family to plan and execute the funeral arrangements, viewing, service, and repast.

GodSquad will anticipate primarily that the immediate family will bear the funeral cost.
When necessary, GodSquad will give financial assistance toward funeral expenses or, where a valid need exists, bear some of the cost of the funeral up to a maximum of $500.00, or assist family in creating GoFundMe page.

With the consent of the family, GodSquad will secure a space in the program for the president or his appointee to express sincere condolences, give a brief message of comfort to the bereaved, and make reference to any pertinent matters or concerns relating to gun violence.

The GodSquad will work closely with the 67th Precinct on matters of security for all funeral services.

THE PROGRAM

The program will be prepared on high quality materials with color and graphics intended to be suitable for the grieving family, along with desired imagery for memorialization. The GodSquad will seek the family’s approval regarding the program and all related essentials.

The program will embody proper liturgical sequences, while respectfully following existing GodSquad protocols. It will include formal recognition of the bereaved family (immediate and extended), along with dignitaries, elected officials from various levels and jurisdictions, and other special attendees.

GodSquad will confirm, with the family, whether to include photo displays or a video or digital tribute, and whether to have an open microphone for people to offer impromptu tributes.

The processional order of the Clergy Council will be: the president, vice president, executive leadership, leaders of various
sections of the Clergy Council, active members, and other clergy (according to their rank or title) who are not members of the 67th Precinct Clergy Council.

- GodSquad’s president or his appointee will serve as the program director or moderator. The moderator will encourage all attendees to turn off or deactivate their cell phones or mobile devices to prevent any disruption during the service.

- Subject to the wishes of the family, the funeral program may include prayers, traditional hymns, praise and worship, cultural religious music, dances, appropriate speeches, eulogy, obituary, and acknowledgements.

- The bereaved family has the right to allow or disallow photography or videotaping during the service. An official announcement may articulate the desires of the family concerning this matter.

- GodSquad will maintain proper platform/pulpit decorum and ethical conduct that will uphold reverence and set the right tone for the church service.

- If the deceased was a military veteran who is eligible for Military Funeral Honors, and the bereaved family elects to have the Department of Defense (DOD) take responsibility for providing such Military Honors (with DOD service-specific policies), GodSquad will respect the family’s decision and help facilitate Military Funeral procedures with the DOD. In such instances, GodSquad will maintain constant presence and unyielding support for the bereaved family.

- Whenever necessary, GodSquad will ensure that adequate security is procured and maintained.
FUNERALS FOR MEMBERS OF THE CLERGY COUNCIL

Members of the 67th Precinct Clergy Council have their own houses of worship and as such may not require the GodSquad to take a lead role in their funerals. However, if a member of the 67th Precinct Clergy Council dies while an active member, the Clergy Council will seek his/her family’s approval to plan and execute all relevant matters and requirements pertaining to the funeral.

- GodSquad will work closely with the bereaved family and their house(s) of worship to plan and execute the funeral.

- GodSquad will bear some of the cost of the funeral up to a maximum of $1000.00.

- GodSquad will assist the family with the procurement and preparation of all the necessary documents pertaining to the funeral.

- GodSquad will identify a funeral director.

- The president or his designee will appoint an appropriate committee to plan and execute all relevant activities, including the viewing, funeral service, and repast.

- GodSquad will provide necessary follow-up care and reasonably meaningful support for the family, after the funeral service.
PROTOCOL:

J’ouvert and West Indian Day Parade Instructional Guidelines for GodSquad Outreach Team

The GodSquad Outreach Team will attend the J’ouvert and West Indian Day Parade Celebrations along with dedicated community partners to coordinate efforts with the Mayor’s Office of Criminal Justice (MOCJ) and law enforcement, and to facilitate a peaceful and safe experience for all participants. GodSquad will interact with community participants with dignity and decorum, maintaining a positive presence and providing appropriate faith-based services that will promote and ultimately produce civility, order, and non-violence.

- GodSquad members who made commitments for time-shifts are to sign in by cell phone immediately upon on-site arrival via downloading the 67 Clergy Council (“The God Squad”) app. Instructional guidelines will be forwarded to all members.

- GodSquad will occupy designated corners and vigilantly walk through areas along the parade route identified as “hot spots.” We will prayerfully and observantly identify any early signs of violence or behaviors that can escalate toward the same. We will pray for and tactfully pray with residents, encouraging them toward the targeted goals of peace, safety, and non-violence while maintaining a visible presence along the route. We will respond appropriately to the various levels of severity, contacting GodSquad Leadership or NYPD if deemed necessary.

- GodSquad will maintain a hands-off policy. We are not present to break up fights if they occur or intentionally put our personal safety at risk.
GodSquad will submit to NYPD mandates and directives if there is an emergency that necessitates compliance to ordered responses.

Teams present at time-shifts will render due diligence and maintain close lines of communication. Cell phones should be adequately charged and the names and phone numbers of all team-members present should be made available to each GodSquad attendee or station.

The need for unhindered mobility requires the use of comfortable shoes, sneakers or sandals. High heels or tight footwear may create unnecessary discomfort and impede progress.

If there is a violent outburst of any kind or a situation that warrants communication to Leadership, please contact one of the Council Executives immediately.

When the GodSquad President or a delegated member of the GodSquad leadership issues a message preceded with the acronym TIAMO (This Is A Mobilization Order), the instructions are to be precisely and urgently followed by all GodSquad Outreach members. Only the GodSquad President or someone delegated by the GodSquad President can issue TIAMO’s.

Because of the element of unpredictability, instructional updates and adjustments may be necessary. Please be understandingly attentive.

Fixed Schedule:

- First Shift: 8:00 pm to 3:00 am
- Second Shift: 3:00 am to 10:00 am